

GARDEN MAINTENANCE WORKER

PURPOSE: Maintain City of Duluth landscapes and gardens.

FUNCTIONAL AREAS:

1. Perform landscape and garden maintenance.
 - * A. Perform planting of flowers, grass, roses, shrubs, and trees according to instructions and planned design of landscaped areas.
 - * B. Perform cultivation of shrub and flower beds.
 - C. Perform mowing of lawns.
 - * D. Perform pruning of flowers, roses, shrubs, and trees.
 - * E. Perform weeding, transplanting, and thinning of plants.
 - F. Perform watering of lawns, trees, plants, and shrubs using hoses, sprinklers, and irrigation systems.
 - G. Perform raking of grass and leaves.
 - * H. Assist in the application of fertilizers and pesticides.
 - I. Collect and dispose of garbage.
 - * J. Operate a variety of gardening tools and equipment, including sprayers, mowers, weed wackers, chain saws, loppers, hedge trimmers, pick-up truck, and one-ton dump truck.
2. Perform related work.
 - A. Instruct temporary summer youth employees in proper work methods and procedures.
 - B. Maintain walkways by shoveling snow and spreading salt to prevent ice buildup.
 - * C. Perform minor maintenance and repairs to gardening tools and equipment.

JOB REQUIREMENTS

Education and Experience:

- ◆ A. Two (2) years of verifiable experience as a landscape laborer; or a combination of horticultural education and experience equal to two (2) years which demonstrates possession of the knowledge and abilities listed below.

License Requirements:

- ◆ A. Possession of a valid Minnesota driver's license or privilege by date of appointment and thereafter.
- B. Ability to obtain Minnesota Class "B" commercial driver's license within one year of hire date.
- C. Ability to obtain a pesticide applicator license within one year of hire date.

Knowledge Requirements:

- ◆ A. Knowledge of the methods, tools, equipment, and materials used in landscaping

- ◆ and gardening.
- ◆ B. Basic knowledge of general safety practices and procedures.
- ◆ C. Knowledge of motor vehicle and traffic laws.

Ability Requirements:

- ◆ A. Ability to identify horticultural plant varieties.
- ◆ B. Ability to identify and operate a variety of hand tools and power tools used in gardening and landscaping.
- ◆ C. Ability to program and operate irrigation systems.
- ◆ D. Ability to perform basic mathematical calculations to determine proper fertilizer and pesticide applications.
- ◆ E. Ability to follow oral and written instructions.
- ◆ F. Ability to recognize safety hazards and apply proper safety precautions.
- ◆ G. Ability to establish and maintain effective working relationships with co-workers, supervisors, and the general public.
- ◆ H. Ability to drive in a safe and courteous manner.
- ◆ I. Ability to walk, stand, kneel, climb, stoop, crouch, and reach for extended periods.
- ◆ J. Ability to work at heights from ladders.
- ◆ K. Ability to work in dusty, dirty, wet, cold, and muddy conditions.
- ◆ L. Ability to work outdoors in all kinds of weather.
- ◆ M. Ability to frequently lift and carry objects such as tools and bags of fertilizer weighing up to 50 pounds; and to occasionally lift and carry with others equipment such as lawn mowers weighing up to 100 pounds.
- ◆ N. Ability to attend work on a regular basis.

* Essential functions of the job.

- ◆ Job requirements needed on the first day of employment

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